



KPRL HSE COMMITMENT AND POLICY

HEALTH, SAFETY AND ENVIRONMENT (HSE) COMMITMENT

In KPRL, our objective is to have an HSE performance that we can be proud of, to earn the confidence of customers, shareholders and the community, and contribute to sustainable development. Accordingly, we are committed to:

- Pursue the goal of eliminating all work related injuries and adverse health effects.
- Carry out all KPRL activities with proper regard to the environment.
- Reduce the risk to people, the environment and the assets to a level that is as low as reasonably practicable.
- Provide effective HSE management in all our activities.
- Maintain a fully competent workforce as required to carry out HSE critical activities in support of the KPRL Business and comply with all laws.
- Respect and recognize the HSE concerns of the community, our customers, employees, service providers and to provide relevant information when required. ■ Work with the Government and other bodies to develop regulations and standards, and contribute to the promotion of best HSE practices in Kenya. ■ Be and be recognized as a responsible corporate citizen.

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

All KPRL activities will be conducted taking foremost account of the health and safety of employees, contractors, customers and the community while paying proper regard to the environment. To this end, it is our policy:

- That HSE matters are a line responsibility.

Everyone on site has an HSE role. HSE matters are the responsibility of all employees and contractors, both as individuals and as team members. HSE is not the responsibility of a particular department.

■ To manage HSE to ensure compliance with Kenyan legislation or other appropriate and stricter guidelines where these are relevant, and to achieve continual performance improvement.

We will comply with Kenyan legislation as a minimum and adopt stricter guidelines where applicable. We will apply systematic procedures and methods to manage HSE for continual improvement.

■ To rank HSE matters on equal terms with other strategic business objectives.

HSE matters are included in the process of decision making on equal terms with profitability, product quality, and product supply decisions.

- That our contractors apply HSE policy and standards fully compatible with our own.

The HSE requirements are the same for all throughout the Refinery, whatever company you work with. We will select and retain only those contractors who will work with us to fulfil our HSE commitment and policy.

- To use materials and energy efficiently in all our activities.

We will use fuel, additives and other materials efficiently, with the aim of reducing usage and minimizing waste.

■ To minimize and prevent environmental pollution from all our activities

We will use processes and apply techniques to avoid, reduce or control the creation, emission or discharge of pollutants or waste to reduce adverse environmental impacts.

- To maintain emergency preparedness capabilities which, in the event of an emergency situation, minimize any harmful effects.

While we will take all practical measures to avoid emergency situations, we will have effective procedures in place to minimize any harmful effects should emergency incidents arise. Regular emergency drills will be done for effective emergency response preparedness.

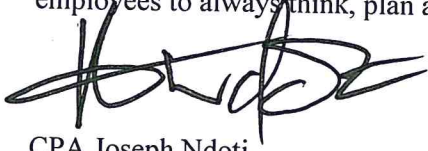
- To have open communication with all Stakeholders on HSE matters

We will have open exchange of information throughout the Refinery. We will provide effective forums such as the HSE meetings to facilitate this. We should report and learn from all HSE incidents.

■ To set objectives and targets for improvement and to measure, appraise, report and reward HSE performance.

We will, within an overall HSE plan, set objectives and targets for improvement, regularly review and report site-wide on our performance. The HSE plan will be cascaded down as departmental and individual tasks and targets and will be included in our staff and contractor performance appraisal schemes.

- To train and motivate employees to enable them to fulfil the HSE Commitment and Policy. We will provide effective training and meet the competencies required and motivate our employees to always think, plan and work to meet the HSE targets and enhance HSE performance.



CPA Joseph Ndoti
Chief Executive Officer

November, 2019